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Date: 29-03-2019

Centre for Women's Studies

Standing Committee Meeting ATTENDANCE SHEET

1.	Dr. Ameena Tahseen, In charge, CWS	Chairperson	Ih Cohl
2.	Prof. H. Khatija Begum, Head & Professor, Dept. of Women Education	Member	Inthotolija Segum
3.	Prof. Shahida, Head & Professor, Dept. of Women Education	Member	
4.	Prof. Gulfishan Habeeb, Professor of English, (DDE)	Member	(hulpshoan
5.	Prof. Saneem Fatima, Professor Dept. of Management	Member	Sanun Fartiner
6.	Dr. Parveen Jahan, Associate Prof Dept. of Zoology	Member	

Dr. Ameena Tahseen

(In charge - CWS)

मौलाना आज़ाद नेशनल उर्दू यूनिवर्सिटी مولانا آزاد मौलाना आज़ाद नेशनल उर्दू यूनिवर्सिटी

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Date: 29-03-2019

Centre for Women's Studies Minutes of the CWS - Standing Committee Meeting

CWS – Standing Committee meeting was held on 29-03-2019, in Room No: 101, Dept. of Women Education, SA&SS Building, from 3:30 pm onwards.

Following members attended the meeting,

1	Dr. Ameena Tahseen,	
1.	In charge, CWS	Chairperson
2	Prof. H. Khatija Begum,	
2.	Head, Dept. of Edn & Trg	Member
2	Prof. Gulfishan Habeeb,	
3.	Professor of English, DDE	Member
	Prof. Saneem Fatima,	
4.	Dept of Business Management	Member

Prof. Shahida, Head, Dept. of Women Education, and Dr. Parveen Jahan, Head, Dept of Zoology, could not attend the meeting, due to their pre occupied schedule.

Following agenda were discussed,

- 1. Continuation of the CWS
- 2. CWS activity report (2012 2019)
- 3. UGC guidelines 2019

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- 4. Feed back to the UGC Notice
- 5. Any other matter.
- At the outset Chairperson of the committee welcomed all the distinguished members of the committee and presented the agenda, along with UGC Draft Guidelines, Notice of Continuation of the Centres, and Notice for feed backs from stakeholders.

Documents Placed @ annex -1

- After thorough discussions, the members of standing committee appreciated the interventions
 of the UGC, regarding the continuation of the centre, after 31st March 2019, Drafting of new
 Guidelines and the Notice for inviting the feedback from the stakeholders.
- Committee members highly appreciate the authority of MANUU, for their kind support and immediate action to issue an order for the continuation of CWS in MANUU.
- Members discussed and suggested few things to be included in the Plan of Action (2019-20).
 Accordingly the Plan prepared with estimated budget and placed @ Annex 2
- It is advised to start short term courses / certificate courses, under Non- CGPA, from the
 academic year 2020-21. In the mean while Centre may identify the courses to be offered in
 future and prepare the module for approval of the competent authority.
- Committee resolved and recommended the following points;
 - 1. Permanency of CWS in the university system.
 - 2. Full time Professor cum Director with a permanent position.
 - Teaching and Non-Teaching staff should be recruited on par with other staff of the University.
 - 4. Regularization of existing staff.
 - Release of UGC Grant should be regularized without any delay. It may be released in advance.
 - 6. Pending Grants should be released by the UGC, at the earliest to reimburse the previous dues of expenditures. It is requested to the authority to allocate the annual budget for CWS from Non Plan head, to continue the activities without any hindrance.

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- 7. In view of special case of MANUU, a Separate budget should be allocated for the translation work, then only it may be possible to transform / introduced women studies in Urdu Community in a larger way.
- 8. In reference to the UGC Notice, Dated dated 20th March 2019, for the feedback from the stake holders, few suggestions furnished below to incorporate in the new guidelines.
- "Women Studies" created and accepted as an important and interdisciplinary discipline at global and National level. The main objective of this discipline is to include all strata of the society for the promotion of Gender equality and to achieve sustainable development goals. Therefore the discipline should be established as a permanent and separate discipline or department and Centre, with full fledged staff, support system and proper infrastructure in all the Indian Universities /colleges.
- Department of Women Studies, as well as Women Studies Centres, should be established in all
 the Indian universities to fulfil the vision and mission of UGC.
- Nomenclature of Department of Women Studies & Women Studies Centres should be common
 in all the universities for the identification and difference between Department and Centres.
- Departments may focus on academics by offering M. A & Ph. D in Women Studies discipline, and Centres would work with short term courses, training, extension, advocacy and field action programs for the empowerment of Women.
- Emphasis should be given by UGC to offer "Women Studies" as a core paper in all the disciplines at UG and PG level (regular and Distance mode.), under CBCS.
 (With reference to point no. 4.1, UGC draft guidelines)
- UGC should provide clear and proper guidelines by mentioning the concern / relevant/ allied subjects of Women Studies. It would be use full to the students from different background to take admissions in to the courses and to broaden the scope of women Studies. In this regard clear guidelines should be given for the appointments of the faculty as well.
- "Minority Women" as a marginalized / disadvantage / uneducated and unskilled women, should be included in research / field action programs along with SC, ST Adivasi, Dalit Women, to mainstream their issues. (With reference to point no. 1, UGC draft guidelines-2019).
- Major / Minor Research projects, sponsored by Funding agencies along with empirical / independent research should be an important component of the CWS.

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- Skill development / entrepreneurship, training should be offered from CWS, as per the need of the aspirants.
- Gender Sensitization Training along with Workshops and Orientation Programmes on gender issues, should be made mandatory to all the employs of the University/ Colleges, on regular basis. (With reference to point no. 4.3, UGC draft guidelines)
- Importance to be given to extension programmes for the benefit of the community, such as awareness raising through various activities, on women rights, education, health, economic development, publicizing the women issues etc. (With reference to point no.4.4, UGC draft guidelines)
- Budget should be increased and release annually for the Documentation / Dissemination of knowledge / production of reference and Teaching material / publications in Indian languages.
 (With reference to point no. 4.5, UGC draft guidelines)
- To fulfil the teaching /research / extension /administrative aspects it is important to appoint supporting staff along with the Director at the earliest. (With reference to point no. 7, UGC draft guidelines)

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Meeting ended up with the Vote of thanks.

(Dr. Ameena Tahseen)

In- Charge,

CWS-MANUU