



No. MANUU/E.R-I(B)/F.341/2023-24/419

June, 2023

07 JUL 2023

NOTIFICATION

In pursuance of the decision taken by the Executive Council of Maulana Azad National Urdu University at its 96th Meeting held on 22.05.2023, the E.C. has approved the adoption of the Office Memorandum F.No.15-2/2022-TC dated 16.12.2022 issued by the Government of India, Ministry of Education (MoE), Department of Higher Education, Technical Coordination Section, New Delhi regarding applicability of Payment of Gratuity Act, 1972 to the employees covered under the New Pension Scheme (NPS) in the Autonomous Bodies / Organisations under the Ministry of Education who have joined on or after 01.01.2004 (copy enclosed) for implementation in the University.

The maximum ceiling limit of gratuity applicable from time to time w.e.f. 01.01.2004 to till date and the calculation of gratuity under the Payment of Gratuity Act 1972 is as under :-

- (a) The formulae for calculation of gratuity under the Payment of Gratuity Act 1972 is

$$\frac{\text{Last Drawn Pay (Pay + DA) X 15}}{26} \text{ X Maximum years of service}$$

- (b) The maximum ceiling limit of gratuity w.e.f.01.01.2004 to 24.05.2010 is Rs.3,50,000/-
(c) The maximum ceiling limit of gratuity w.e.f.25.05.2010 to 29.03.2018 is Rs.10,00,000/-
(d) The maximum ceiling limit of gratuity w.e.f.30.03.2018 to till date is Rs.20,00,000/-

This issues with the approval of Competent Authority.

REGISTRAR

Encl: as above

Copy to :

1. All Dean of Schools / HODs / Directors of Centres / Director, DDE
2. All Principals I/c of CTEs / Polytechnics / Model Schools
3. RD's / ARD's / Incharges of Regional Centre / Sub Regional Centres / Lucknow Campus I/c
4. O/o.Vice-Chancellor / Registrar/ OSD-I / OSD-II / F.O. / C.O.E. / Librarian, Provost (Girls & Boys's Hostels), Proctor / DSW / DR(F&A)
5. A.R. (ER-I) / A.R. (ER-II) / Academic Section / Internal Audit Officer I/c
6. Director, CIT - For uploading on the University website