



مولانا آزاد نیشنل اردو یونیورسٹی
MAULANA AZAD NATIONAL URDU UNIVERSITY
(A Central University established by an Act of Parliament in 1998)
(Accredited with Grade "A" by NAAC)

COLLEGE OF TEACHER EDUCATION, BHOPAL

REPORT

of

Extension Lecture on

GENDER SANSITIZATION

(28th MARCH 2022)



REPORT

The Extension committee of MANUU-College of Teacher Education, Bhopal organized an extension lecture 11 on Gender Sensitization with special reference to Education Sector on 28th March 2022 at 2:30 PM to 4:00 PM. The Resource Person was Dr Renu Yadav, Assistant Professor, School of Education, Central University of Haryana. This programme was started with the Tilawat –e-Quran by Mr Ahmad Hussain. After that Dr. Bhanu Pratap Pritam presented a brief introduction of resource person. The Resource person has many achievements including two international projects.

Prof.Noushad Husain, Principal provided opening remarks for the session. In his remarks, he expressed the urgent need of gender sensitization in society for the ending of cases like Nirbhay's Kand. After opening remarks by the Principal Sir, Resource Person, Dr. Renu Yadav presented an elaborative interactive lecture with the faculty members and the students of B.Ed and M.Ed of CTE-Bhopal.

She started her talk with the ice-breaking activity in which she interact with the participants on the key point like meaning of gender, gender role perceptions/stereotypes, gender discrimination, Patriarchy and sexual harassment. Participants are engaged in this activity and strongly agree with the Dr Renu, that the gender is used to describe the roles and behaviors of men and women that are socially constructed. Actually our societal structure and beliefs is responsible for establishment of the stereotypes in our society. The generalized belief about the characteristic of men and women and it is expected by the society that men and women should be in their decided roles and behavior. Basically pre-conceived notions are the basis of stereotype. For example women should be calm in front of everyone whether in family or in outside, they have no space for harsh instead of this men can be aggressive within family or in outside, their image will not change. But actually it is for all the human being they should be respect each other equally. There is also a stereotype if men who are assertive are treated as unmanly. The next example of Dr. Renu Yadav gave that the timing of returning in hostel is different for girls and boys. Why is it? What are the reasons behind it? Girls are expected to return hostel before 7:00 PM due to un-healthy environment exists outside but boys can come

late night also after that. It is happen due to whom? Why we are not able to cure the original problem? Actually the society set-up is responsible for this type of negative thinking, we all men and women are human beings and why the women are unsafe from men? So there is an urgent need of law or act for the women security in workplaces or in society. There is also need to sensitize about the roles and behaviors of men and women in society at the ground level. In this regard our government formed a law for the safety purpose of women. On 22 April, 2013, the gazette of India published an act to provide protection against the sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment.

This act is also called THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013. Dr Renu Yadav also discussed the guidelines of this act with the audience; she told that this act has its importance because deeper understanding is essential to prevent sexual harassment in workplace of a country.

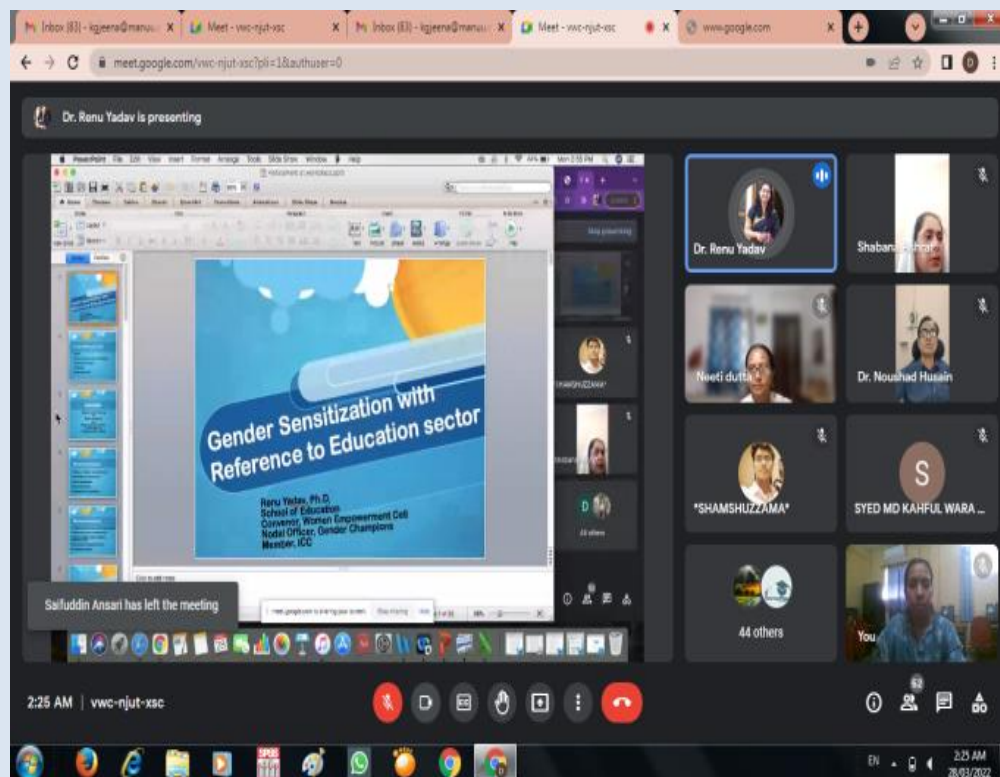
She also mentioned some safety measures for girls' Students at University level. She further explained the SAKSHAM guidelines for higher education institutes given by UGC. Recommendations provided by the Justice Verma Committee Report (January 2013), Vishaka Guidelines, Sexual Harassment at Workplace Act, 2013 and the Criminal Amendment Bill, 2013 are the basis of SAKSHAM guidelines. Actually the purpose of this guideline is to commitment towards Gender Justice, Equity and Access on all campuses

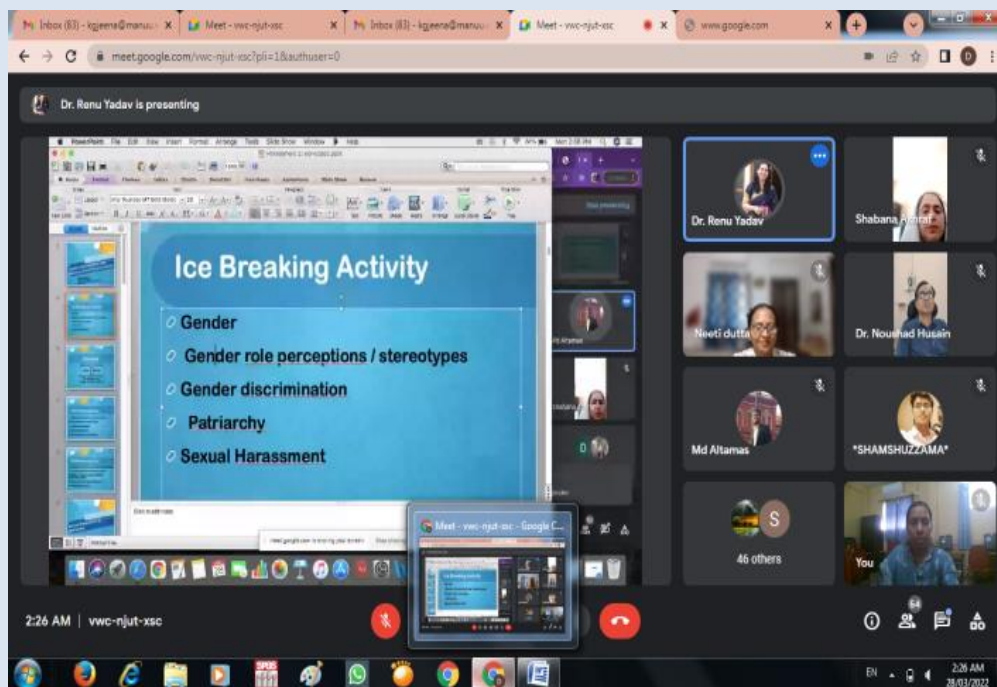
She also discussed the procedure of filing complaint against the person or institute who harassed the victim under this Act. At the end of this session she discussed the recommendations provided for the higher education institutes by UGC. They are as follows:

- Setting up a Gender Sensitization Unit within the UGC.
- The Problem of Protectionism: Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women.
- Faculty, students, supporting staff and administration must undergo processes of gender sensitization.

- All higher education institutes should formulate guidelines for dealing with sexual harassment in campus
- Preparation of a UGC Booklet: A handbook on sexual harassment and gender sensitization to be prepared for all faculties.
- Preparation of Courses and Workshop Modules for Gender sensitization courses
- University Services and Infrastructure for facilitating necessary requirements for women's security and freedom from harassment
- Establishment of Women's Development Cells/Women's studies centers in higher education institutes.
- There should be assessment by NAAC to ensure the institute has essential gender audit component.

In her interaction, audience participated actively and enthusiastically with lots of queries. The session ended with Vote of Thanks by Dr. Shabana Ashraf.





The details of programme is given below:

Programme Schedule:

Programme Anchor: Dr. Shabana Ashraf

Events	Time	Faculty Members/Resource Persons
Tilawat-e-Quran	2.30-2.35pm	Mr. Ahmad Hussain
Introduction of the Guest	2.35-2.40pm	Dr. Bhanu Pratap Pritam
Opening Remarks	2.40-2.45am	Prof Noushad Husain
Lecture	2.45-3.45pm	Dr. Renu Yadav
Question Answer	3.45-3.55pm	“ ”
Vote of Thanks	3.55-4.00pm	Dr. Shabana Ashraf

Google Meet Link- <http://meet.google.com/vwc-njut-xsc>

Rapporteur
Dr. Shabana Ashraf
Assistant Professor

Principal
Prof. Noushad Husain

Designed by:
Dr. Tarannum Khan
Assistant Professor

MANUU-CTE, Bhopal